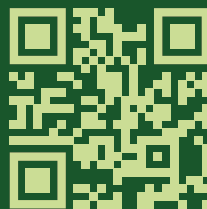


PBI-Gordon GREEN DIVIDENDS

EARLY ORDER PROGRAM

The PBI-Gordon Green Dividends EOP offers end users the opportunity to maximize their financial budgets by earning rebates on key products needed for the upcoming year.



SEPTEMBER 1, 2025
THROUGH
DECEMBER 1, 2025

PROGRAM DETAILS:

- Products must be purchased from an authorized PBI-Gordon distributor between September 1, 2025, and December 1, 2025.
- Eligible orders need to be placed by December 1, 2025, and invoiced by December 15, 2025.
- Bonus rebates will be applied to qualifying rebates earned; see box for details.
- All transactions need to be reported by distributors by January 31, 2026, through PBI-Gordon's data management partner.

PROGRAM QUALIFICATIONS:

- A minimum quantity must be purchased within program parameters to be eligible.
- End-user registration must be completed by December 15, 2025.
- A minimum rebate of \$200 must be earned by the participating end-user to qualify.
- Rebates will be paid by July 31, 2026.

PROGRAM QUALIFICATIONS:

1. **Returning Participant?** You will be automatically enrolled if you've registered online in previous PBI-Gordon EOP program years.
2. **New This Year?** Complete the online form at PBIGordonTurf.com/GreenDividendsEOP to register.
3. **Registration Deadline:** Ensure registration is completed by December 15, 2025.
4. **Enrollment Verification:** Unsure if you're enrolled or need to verify your information? Complete the online form at PBIGordonTurf.com/GreenDividendsEOP.
5. **Inventory Returns:** PBI-Gordon will not pay rebates on returned inventory. Orders invoiced and shipped to end-users are subject to verification.
6. **Reporting Purchases:** End-user purchases for this program are reported through EDI via the distributor.
7. **Preferred Payment Method:** You may select and update your preferred payment method via the online form. Distributor credits will be issued as default.

BONUS REBATE:

LEVEL 1	MINIMUM REBATE \$500 - \$999	REBATE BONUS* 15%
LEVEL 2	MINIMUM REBATE \$1,000+	REBATE BONUS* 25%

*Rebate bonus is calculated from the rebate amount. Example: If your rebate is \$750, your rebate bonus will be \$112.50 (\$750 x 15%). Added together, your total rebate will be \$862.50.

This program applies only to qualified end-user professionals in golf, lawn care, sports turf, schools, sod farms, and other turf management areas. Distributor sales to dealers do not qualify for this end-user rebate. Program calculations will be completed at the sole discretion of PBI-Gordon. Orders invoiced and shipped to end-users are subject to verification. If variances occur, payment reconciliation may be necessary. All reconciliation requests must be submitted with supporting documentation no later than September 30, 2026. Pricing and payment terms for listed products are determined by the distributor. PBI-Gordon reserves the right to audit, modify, or terminate this program at any time.

GREEN DIVIDENDS

EARLY ORDER PROGRAM

EFFECTIVE DATES: SEPTEMBER 1, 2025 THROUGH DECEMBER 1, 2025

CALCULATE YOUR REBATE

PRODUCTS		MINIMUM NUMBER OF UNITS*	GREEN DIVIDENDS REBATE	UNITS		TOTAL REBATE
FUNGICIDES						
Kabuto® Fungicide SC	1 gal.	3 units	\$80.00/unit		=	
Pedigree Fungicide SC	2.5 gal.	2 units	\$105.00/unit		=	
Segway® Fungicide SC	39.2 fl.oz.	4 units	\$80.00/unit		=	
Tekken® Broad Spectrum Fungicide	2.5 gal.	2 units	\$50.00/unit		=	
Union® Fungicide SC	2.5 gal.	2 units	\$130.00/unit		=	
HERBICIDES						
Aethon® Herbicide SL for Turfgrass	30 gal.	1 unit	\$903.00/unit		=	
	2.5 gal.	2 units	\$75.00/unit			
	1 gal.	4 units	\$29.90/unit			
Arkon™ Herbicide Liquid	275 gal.tote	1 unit	\$6,930.00/unit		=	
	30 gal.	1 unit	\$753.00/unit			
	2.5 gal.	2 units	\$62.50/unit			
	1 gal.	4 units	\$24.90/unit			
Avenue™ South Broadleaf Herbicide for Turfgrass	30 gal.	1 unit	\$141.00/unit		=	
	2.5 gal.	2 units	\$11.50/unit			
	1 gal.	4 units	\$4.50/unit			
Bensumec™ 4 LF Pre-Emergent Grass & Weed Herbicide	2.5 gal.	2 units	\$29.00/unit		=	
Katana® Turf Herbicide	5 oz.	4 units	\$10.00/unit		=	
Q4® Plus Turf Herbicide for Grassy & Broadleaf Weeds	30 gal.	1 unit	\$207.00/unit		=	
	2.5 gal.	2 units	\$17.00/unit			
	1 gal.	4 units	\$6.70/unit			
SpeedZone® EW Broadleaf Herbicide for Turf	275 gal.tote	1 unit	\$1,265.00/unit		=	
	30 gal.	1 unit	\$135.00/unit			
	2.5 gal.	2 units	\$11.00/unit			
	1 gal.	4 units	\$4.30/unit			
SpeedZone® Southern EW Broadleaf Herbicide for Turf	30 gal.	1 unit	\$118.50/unit		=	
	2.5 gal.	2 units	\$9.65/unit			
	1 gal.	4 units	\$3.75/unit			
Surge® Broadleaf Herbicide for Turf	275 gal. tote	1 unit	\$935.00/unit		=	
	30 gal.	1 unit	\$99.00/unit			
	2.5 gal.	2 units	\$8.00/unit			
TZone™ SE Broadleaf Herbicide for Tough Weeds	30 gal.	1 unit	\$117.00/unit		=	
	2.5 gal.	2 units	\$9.50/unit			
Vexis® Herbicide Granular	15 lb. bag	12 units	\$2.30/unit		=	
	2lb. shaker can	6 units	\$1.15/unit			
GROWTH REGULATOR						
Atrimmec® Plant Growth Regulator	1 gal.	2 units	\$52.00/unit		=	
INSECTICIDE						
Zylam® Liquid Systemic Insecticide	1 gal.	2 units	\$55.00/unit		=	
	1 qt.	4 units	\$14.00/unit			
				TOTAL =		



TOTAL REBATE

CALCULATE YOUR BONUS

REBATE TOTALS	REBATE LEVEL		TOTAL REBATE	X	REBATE BONUS		BONUS
	LEVEL I	\$500 - \$999			15%	\$	
	LEVEL II	\$1,000+			25%	\$	
	GRAND TOTAL					\$	

Planning tool available online at PBIGordonTurf.com/GreenDividendsEOP

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